

Center for Appreciative Inquiry

Appreciative Inquiry Facilitator Training[©]

January 12 to 15, 2010

University of Maryland

College Park, MD

Company of
Experts.net®

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www.centerforappreciativeinquiry.net

<http://register.companyofexperts.net/>



Day One – Experiencing AI

Learn basic process and experience AI by participating in a facilitated Appreciative Inquiry led by the AIFT[©] Trainers

Day Two – Understanding the power of AI

Actively learn about the concepts, principles, theories and research

Day Three - Planning

Plan and practice how you will begin helping your organization, group or community build upon their strengths

Day Four - Practicing

Practice two exercises you can take home to use AI in your personal and professional life
Practice choosing the best language, or words, for facilitating AI within a particular culture
Begin developing your plan to become a certified AI Facilitator by completing a Practicum/
Supervised Experience

AIFT[©] Hours: Days one through four begin at 8:30 a.m. for coffee and networking. The training sessions will begin promptly each day at 9:00 a.m. Days One, Two and Three will end at 4:30 p.m.; Day Four will end at 4:00 p.m. Lunch will be provided each day and is included in the registration cost. For full details about the AIFT: www.centerforappreciativeinquiry.net.

Rate: Register prior to November 2, 2009, and receive our early bird reduced price of \$1,000.00 USD for four full days of instruction, coffee, lunch, all books and materials and a supervised practicum. Reduced pricing available for University of Maryland Affiliates *Please contact us. Download the registration form, http://register.companyofexperts.net/category_s/24.htm Complete and fax to 702.242.6182. Registrations received November 3rd or later will be \$1,200.00.

Continuing Education Units: Continuing Education Units are available through UNR.

Practicum/Supervised Experience: With encouragement and guidance, and the foundation of AI learned in the AIFT[©], you will begin to help your organization or community build upon its strengths. AI is a proven approach with lasting and positive results – document your learning and submit your written report to the Company of Experts.net for certification. Join the AI community!

Hosted By: Center for Leadership & Organizational Change, University of Maryland/College Park. The training will be in the Maryland Room of Marie Mount Hall at the University of Maryland.
Map/Directions/Travel: <http://www.cvs.umd.edu/visitors/maps.html>

Travel: There are three area airports: Baltimore Washington International (BWI), Regan National (DCA) and Dulles International Airport (IAD).

Hotel: Hampton Inn College Park 9670 Baltimore Avenue, College Park, Maryland, USA 20740
Tel: +1-301-345-2200, Approximately \$85 a night plus tax.
<http://www.hamptoninn.com/en/hp/hotels/index.jhtml?ctyhocn=WASCLHX>



Company of Experts.net[®] is
a service provider for the
American Association of
Community Colleges

What is Appreciative Inquiry?

Appreciative Inquiry is a collaborative, strengths-based approach to both personal and organizational development that is proving to be highly effective in thousands of organizations and communities in more than a hundred countries around the world. It is a way of bringing about change that **shares leadership and learning, fully engaging everyone in the organization.**

Beyond being a simple organizational development process, Appreciative Inquiry becomes a generative way to energize the creative best in people and their organizations. While positive in focus, the appreciative approach does not avoid problems; rather it re-focuses energy away from ideas of blame and the cause of problems to possibilities and solutions.

"Appreciative Inquiry provides leaders with a methodology to focus on the positive instead of the negative. Rather than focusing mainly on problems, it elicits solutions. I...hope that community college [and other] leaders realize the potential for this valuable tool."

George R. Boggs, Ph.D., President and CEO
American Association of Community Colleges, Washington D.C.
About Appreciative Inquiry

Who should attend the Appreciative Inquiry Facilitator Training®?

Employees, leaders and consultants in businesses and corporations, community development, other educational organizations (four-year colleges, universities and, schools), governmental organizations, and nonprofit organizations--in short, anyone who wants to learn how to facilitate Appreciative Inquiry.

We encourage a team of at least two people from each organization, group, or community to attend so they can return home ready to co-facilitate AI sessions. However, "singles" are welcome.

Workshop Format

This AI foundations course includes mini-lectures, and experiential learning (individual, pairs, trios, small group, and large group) as well as auditory and visual materials to enhance the learning experience. Each day has a morning and afternoon session; a morning and afternoon break; and one hour for lunch.

Outcomes – Certification

At the end of the four-day training, participants will be eligible for certification to facilitate or co-facilitate Appreciative Inquiry sessions in a program, department, division, organization, group, or community on any topic that focuses on **human systems change**, i.e., "the way we do things." Learn more at <http://centerforappreciativeinquiry.net/outcomes.html>.

What some recent participants have had to say about the AIFT®

"This workshop gave me the opportunity to see the world differently, to see the possibilities and a brighter future and then create it. I found the topic something I can use in my personal and professional life." Terry Mayes, Director of Academic Programs & Assessment, University of Colorado Boulder, CO.

"This workshop was outstanding! I got much more out of it personally & professionally than I anticipated. It was well organized and the participant environment was wonderful!!! 10+ Thank you"! This will make a difference in my life. Deborah Ballard-Reisch, Professor of Public Health, University of Nevada, Reno, NV