

# Center for Appreciative Inquiry

## Appreciative Inquiry Facilitator Training<sup>©</sup>

Company of  
**Experts.net** <sup>®</sup>

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[www.centerforappreciativeinquiry.net](http://www.centerforappreciativeinquiry.net)

<http://register.companyofexperts.net/>

## January 12 to 15, 2010

### University of Maryland

### College Park, MD

#### Day One – Experiencing AI

Learn basic process and experience AI by participating in a facilitated Appreciative Inquiry led by the AIFT<sup>©</sup> Trainers

#### Day Two – Understanding the power of AI

Actively learn about the concepts, principles, theories and research

#### Day Three - Planning

Plan and practice how you will begin helping your organization, group or community build upon their strengths

#### Day Four - Practicing

Practice two exercises you can take home to use AI in your personal and professional life  
Practice choosing the best language, or words, for facilitating AI within a particular culture  
Begin developing your plan to become a certified AI Facilitator by completing a Practicum/  
Supervised Experience



**AIFT<sup>©</sup> Hours:** Days one through four begin at 8:30 a.m. for coffee and networking. The training sessions will begin promptly each day at 9:00 a.m. Days One, Two and Three will end at 4:30 p.m.; Day Four will end at 4:00 p.m. Lunch will be provided each day and is included in the registration cost. For full details about the AIFT: [www.centerforappreciativeinquiry.net](http://www.centerforappreciativeinquiry.net).

**Rate:** Register prior to November 2, 2009, and receive our early bird reduced price of \$1,000.00 USD for four full days of instruction, coffee, lunch, all books and materials and a supervised practicum. **Reduced pricing available for University of Maryland Affiliates** \*Please contact us. Download the registration form, [http://register.companyofexperts.net/category\\_s/24.htm](http://register.companyofexperts.net/category_s/24.htm) Complete and fax to 702.242.6182. Registrations received November 3<sup>rd</sup> or later will be \$1,200.00.

**Continuing Education Units:** Continuing Education Units are available through UNR.

**Practicum/Supervised Experience:** With encouragement and guidance, and the foundation of AI learned in the AIFT<sup>©</sup>, you will begin to help your organization or community build upon its strengths. AI is a proven approach with lasting and positive results – document your learning and submit your written report to the Company of Experts.net for certification. Join the AI community!

**Hosted By:** Center for Leadership & Organizational Change, University of Maryland/College Park. The training will be in the Maryland Room of Marie Mount Hall at the University of Maryland. Map/Directions/Travel: <http://www.cvs.umd.edu/visitors/maps.html>

**Travel:** There are three area airports: Baltimore Washington International (BWI), Regan National (DCA) and Dulles International Airport (IAD).

**Hotel:** Hampton Inn College Park 9670 Baltimore Avenue, College Park, Maryland, USA 20740  
Tel: +1-301-345-2200, Approximately Hampton Inn is about \$85 a night plus tax.  
<http://www.hamptoninn.com/en/hp/hotels/index.jhtml?ctyhocn=WASCLHX>



Company of Experts.net<sup>®</sup> is  
a service provider for the  
American Association of  
Community Colleges

## What is Appreciative Inquiry?

Appreciative Inquiry is a collaborative, strengths-based approach to both personal and organizational development that is proving to be highly effective in thousands of organizations and communities in more than a hundred countries around the world. It is a way of bringing about change that **shares leadership and learning, fully engaging everyone in the organization.**

Beyond being a simple organizational development process, Appreciative Inquiry becomes a generative way to energize the creative best in people and their organizations. While positive in focus, the appreciative approach does not avoid problems; rather it re-focuses energy away from ideas of blame and the cause of problems to possibilities and solutions.

*"Appreciative Inquiry provides leaders with a methodology to focus on the positive instead of the negative. Rather than focusing mainly on problems, it elicits solutions. I...hope that community college [and other] leaders realize the potential for this valuable tool."*

George R. Boggs, Ph.D., President and CEO  
American Association of Community Colleges, Washington D.C.  
About Appreciative Inquiry

## Who should attend the Appreciative Inquiry Facilitator Training®?

Employees, leaders and consultants in businesses and corporations, community development, other educational organizations (four-year colleges, universities and, schools), governmental organizations, and nonprofit organizations--in short, anyone who wants to learn how to facilitate Appreciative Inquiry.

We encourage a team of at least two people from each organization, group, or community to attend so they can return home ready to co-facilitate AI sessions. However, "singles" are welcome.

## Workshop Format

This AI foundations course includes mini-lectures, and experiential learning (individual, pairs, trios, small group, and large group) as well as auditory and visual materials to enhance the learning experience. Each day has a morning and afternoon session; a morning and afternoon break; and one hour for lunch.

## Outcomes – Certification

At the end of the four-day training, participants will be eligible for certification to facilitate or co-facilitate Appreciative Inquiry sessions in a program, department, division, organization, group, or community on any topic that focuses on **human systems change**, i.e., "the way we do things." Learn more at <http://centerforappreciativeinquiry.net/outcomes.html>.

## What some recent participants have had to say about the AIFT®

*"This workshop gave me the opportunity to see the world differently, to see the possibilities and a brighter future and then create it. I found the topic something I can use in my personal and professional life." Terry Mayes, Director of Academic Programs & Assessment, University of Colorado Boulder, CO.*

*"This workshop was outstanding! I got much more out of it personally & professionally than I anticipated. It was well organized and the participant environment was wonderful!!! 10+ Thank you"! This will make a difference in my life. Deborah Ballard-Reisch, Professor of Public Health, University of Nevada, Reno, NV*