

# Center for Appreciative Inquiry

## Appreciative Inquiry Facilitator Training®

Company of  
**Experts.net**®

1140 N. Town Center Drive  
Suite 270  
Las Vegas, NV 89144

Phone: (702) 228-4699  
Fax: (702) 242-6182  
[www.companyofexperts.net](http://www.companyofexperts.net)  
[www.centerforappreciativeinquiry.net](http://www.centerforappreciativeinquiry.net)  
<http://register.companyofexperts.net/>



North American Council for Staff,  
Program and Organizational  
Development



Company of Experts.net® is  
a service provider for the  
American Association of  
Community Colleges

## April 12 to 15, 2010

### Chesapeake College, Wye Mills Campus Wye Mills, MD,

#### Day One – Experiencing AI

Learn basic process and experience AI by participating in a facilitated Appreciative Inquiry led by the AIFT® Trainers

#### Day Two – Understanding the power of AI

Actively learn about the concepts, principles, theories and research

#### Day Three - Planning

Plan and practice how you will begin helping your organization, group or community build upon their strengths

#### Day Four - Practicing

Practice two exercises you can take home to use AI in your personal and professional life  
Practice choosing the best language, or words, for facilitating AI within a particular culture  
Begin developing your plan to become a certified AI Facilitator by completing a Practicum/Supervised Experience

**AIFT® Hours:** Days one through four begin at 8:30 a.m. for Continental breakfast and networking. The training sessions will begin promptly at 9 a.m., Days One, Two and Three will end at 4:30 p.m.; Day Four will end at 4:00 p.m. Continental breakfast and lunch will be provided each day and are included in the registration cost.

**Register Early:** Register prior to March 19, 2010 the fee is \$1,000.00 USD for four full days of instruction, continental breakfast, lunch, all books and materials and a supervised practicum. For information about this program and to register online: <http://register.companyofexperts.net/>. You may also call (702) 228-4699 or email [Natalie@CompanyofExperts.net](mailto:Natalie@CompanyofExperts.net). Registrations received March 19<sup>th</sup> or later will be \$1,200.00.

**Continuing Education Units:** Chesapeake College will certify 2.0 CEU's for each participant.

**Practicum/Supervised Experience:** With encouragement and guidance, and the foundation of AI learned in the AIFT®, you will begin to help your organization or community build upon its strengths. AI is a proven approach with lasting and positive results – document your learning and submit your written report to the Company of Experts.net for certification. Join the AI community!

**Hosted By:** Chesapeake College, Wye Mills Campus, located at: 1000 College Circle · Wye Mills MD 21679. The training will be held in the Eastern Shore Higher Education Center (HEC 110).

The closest major airport is: Baltimore Washington International (BWI). Approx. 45 min from college.

**Hotel:** There are a number of hotels that are a short distance to Chesapeake College, you will find that information at our online registration page: <http://register.companyofexperts.net/>.

## What is Appreciative Inquiry?

Appreciative Inquiry is a collaborative, strengths-based approach to both personal and organizational development that is proving to be highly effective in thousands of organizations and communities in more than a hundred countries around the world. It is a way of bringing about change that **shares leadership and learning, fully engaging everyone in the organization.**

Beyond being a simple organizational development process, Appreciative Inquiry becomes a generative way to energize the creative best in people and their organizations. While positive in focus, the appreciative approach does not avoid problems; rather it re-focuses energy away from ideas of blame and the cause of problems to possibilities and solutions.

*"Appreciative Inquiry provides leaders with a methodology to focus on the positive instead of the negative. Rather than focusing mainly on problems, it elicits solutions. I...hope that community college [and other] leaders realize the potential for this valuable tool."*

**George R. Boggs, Ph.D., President and CEO  
American Association of Community Colleges, Washington D.C.  
About Appreciative Inquiry**

## Who should attend the Appreciative Inquiry Facilitator Training®?

Employees, leaders and consultants in businesses and corporations, community development, other educational organizations (four-year colleges, universities and, schools), governmental organizations, and nonprofit organizations--in short, anyone who wants to learn how to facilitate Appreciative Inquiry.

We encourage a team of at least two people from each organization, group, or community to attend so they can return home ready to co-facilitate AI sessions. However, "singles" are welcome.

## Workshop Format

This AI foundations course includes mini-lectures, and experiential learning (individual, pairs, trios, small group, and large group) as well as auditory and visual materials to enhance the learning experience. Each day has a morning and afternoon session; a morning and afternoon break; and one hour for lunch.

## Outcomes – Certification

At the end of the four-day training, participants will be eligible for certification to facilitate or co-facilitate Appreciative Inquiry sessions in a program, department, division, organization, group, or community on any topic that focuses on **human systems change**, i.e., "the way we do things." Learn more at <http://centerforappreciativeinquiry.net/outcomes.html> .

## What some recent participants have had to say about the AIFT®

*"After attending this workshop, I feel completely satisfied, illumined and full of hope".* **Linda Meccouri, Professor/Coordinator, Professional Development Center, Springfield Technical Community College, Springfield, MA**

*"I learned to appreciate the world and what new surprises it holds for me to discover and by building on the strengths of individuals it allows more collaborative process to emerge".* **Dwane Dykes, Program Manager, Mental Health Association of Southeastern Pennsylvania, Philadelphia, PA**