

Center for Appreciative Inquiry

Appreciative Inquiry Facilitator Training®

Company of
Experts.net®

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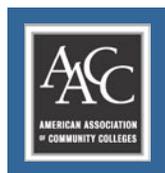
www.companyofexperts.net

www.centerforappreciativeinquiry.net

<http://register.companyofexperts.net/>



North American Council for Staff,
Program and Organizational
Development



Company of Experts.net® is
a service provider for the
American Association of
Community Colleges

April 12 to 15, 2010

Chesapeake College, Wye Mills Campus Wye Mills, MD,

Day One – Experiencing AI

Learn basic process and experience AI by participating in a facilitated Appreciative Inquiry led by the AIFT® Trainers

Day Two – Understanding the power of AI

Actively learn about the concepts, principles, theories and research

Day Three - Planning

Plan and practice how you will begin helping your organization, group or community build upon their strengths

Day Four - Practicing

Practice two exercises you can take home to use AI in your personal and professional life
Practice choosing the best language, or words, for facilitating AI within a particular culture
Begin developing your plan to become a certified AI Facilitator by completing a Practicum/Supervised Experience

AIFT® Hours: Days one through four begin at 8:30 a.m. for Continental breakfast and networking. The training sessions will begin promptly at 9 a.m., Days One, Two and Three will end at 4:30 p.m.; Day Four will end at 4:00 p.m. Continental breakfast and lunch will be provided each day and are included in the registration cost.

Register Early: Register prior to March 19, 2010 the fee is \$1,000.00 USD for four full days of instruction, continental breakfast, lunch, all books and materials and a supervised practicum. For information about this program and to register online: <http://register.companyofexperts.net/>. You may also call (702) 228-4699 or email Natalie@CompanyofExperts.net. Registrations received March 19th or later will be \$1,200.00.

Continuing Education Units: Chesapeake College will certify 2.0 CEU's for each participant.

Practicum/Supervised Experience: With encouragement and guidance, and the foundation of AI learned in the AIFT®, you will begin to help your organization or community build upon its strengths. AI is a proven approach with lasting and positive results – document your learning and submit your written report to the Company of Experts.net for certification. Join the AI community!

Hosted By: Chesapeake College, Wye Mills Campus, located at: 1000 College Circle · Wye Mills MD 21679. The training will be held in the Eastern Shore Higher Education Center (HEC 110).

The closest major airport is: Baltimore Washington International (BWI). Approx. 45 min from college.

Hotel: There are a number of hotels that are a short distance to Chesapeake College, you will find that information at our online registration page: <http://register.companyofexperts.net/>.

What is Appreciative Inquiry?

Appreciative Inquiry is a collaborative, strengths-based approach to both personal and organizational development that is proving to be highly effective in thousands of organizations and communities in more than a hundred countries around the world. It is a way of bringing about change that **shares leadership and learning, fully engaging everyone in the organization.**

Beyond being a simple organizational development process, Appreciative Inquiry becomes a generative way to energize the creative best in people and their organizations. While positive in focus, the appreciative approach does not avoid problems; rather it re-focuses energy away from ideas of blame and the cause of problems to possibilities and solutions.

"Appreciative Inquiry provides leaders with a methodology to focus on the positive instead of the negative. Rather than focusing mainly on problems, it elicits solutions. I...hope that community college [and other] leaders realize the potential for this valuable tool."

**George R. Boggs, Ph.D., President and CEO
American Association of Community Colleges, Washington D.C.
About Appreciative Inquiry**

Who should attend the Appreciative Inquiry Facilitator Training®?

Employees, leaders and consultants in businesses and corporations, community development, other educational organizations (four-year colleges, universities and, schools), governmental organizations, and nonprofit organizations--in short, anyone who wants to learn how to facilitate Appreciative Inquiry.

We encourage a team of at least two people from each organization, group, or community to attend so they can return home ready to co-facilitate AI sessions. However, "singles" are welcome.

Workshop Format

This AI foundations course includes mini-lectures, and experiential learning (individual, pairs, trios, small group, and large group) as well as auditory and visual materials to enhance the learning experience. Each day has a morning and afternoon session; a morning and afternoon break; and one hour for lunch.

Outcomes – Certification

At the end of the four-day training, participants will be eligible for certification to facilitate or co-facilitate Appreciative Inquiry sessions in a program, department, division, organization, group, or community on any topic that focuses on **human systems change**, i.e., "the way we do things." Learn more at <http://centerforappreciativeinquiry.net/outcomes.html> .

What some recent participants have had to say about the AIFT®

"After attending this workshop, I feel completely satisfied, illumined and full of hope". **Linda Meccouri, Professor/Coordinator, Professional Development Center, Springfield Technical Community College, Springfield, MA**

"I learned to appreciate the world and what new surprises it holds for me to discover and by building on the strengths of individuals it allows more collaborative process to emerge". **Dwane Dykes, Program Manager, Mental Health Association of Southeastern Pennsylvania, Philadelphia, PA**