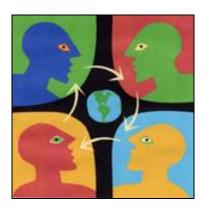
# Words Create Worlds® April to June 2010 Appreciative Inquiry Certified Facilitators



Congratulations to newly Certified Appreciative Inquiry Facilitators (AICF)

Sarah Shumpert (AIFT 2009 Vancouver), Judy Tso (AIFT 2010 College Park, MD)

and the team of Claudine Lowry, Janet Byrne and Catherine MacLean (AIFT 2008, Springfield, MD)

NEWLY CERTIFIED AI FACILITATORS - CURRENT AND PAST CASE STUDIES/STORIES OF SUCCESS CAN BE FOUND ON OUR BLOG - UNDER RESOURCES:
HTTP://COMPANYOFEXPERTS.NET/BIZ/RESOURCES/SUCCESS-STORIES/

Each of these newly certified Facilitators completed the four-day intensive training followed by a supervised practicum including their documentation that you may find on the success-stories link above.

**Sarah Shumpert** worked with the Tri-County Technical College and their positive topic was ""Growing the meaning and value of institutional research." Sarah gave us permission to use the Tri-County Technical College practicum, please read <u>Developing</u> the Meaning and Value of Institutional Research

**Judy Tso** worked with an outstanding team for which we are waiting for the authorization to post her story on our blog. Once this becomes available we will post. Judy reports that her personal outcomes were met and that "the inquiry guide really doesn't need to be modified much. There is no need to agonize about this part". Please read Judy's practicum, <a href="Coming Together: Envisioning the Future of Communication">Coming Together: Envisioning the Future of Communication</a> at the University of Maryland on the blog

Claudine Lowry, Janet Byrne and Catherine MacLean did their practicum in January 2009 with the Nova Scotia Community College Advisory Committee on Portfolio which included senior leaders from

the President's office, Administrative Services, Academic Services, Marketing and Communication, People and Planning, Student Services, International, and Human

Resources. These representatives were carefully chosen for their ability to influence cascading change and were invited by the Vice-President, People and Planning.

The positive topic for consideration was Portfolio - what it means for NSCC and how it does and can influence our mission of education without boundaries - how can we at NSCC, using Portfolio, become as a college even better than we are? The full details for this project - <u>Using Appreciative Inquiry to re-imagine our College Strategy</u> can be found on our blog.

#### WORDS CREATE WORLDS - LOOKING FOR A PAST ISSUE?

You will find all past issues of Words Create Worlds and our 20<sup>th</sup> anniversary edition with great stories on the Resources section of our blog: <a href="http://companyofexperts.net/biz/resources/e-news">http://companyofexperts.net/biz/resources/e-news</a>. Let us know if you have a case study or success story that we may want to profile on our blog! We invite you to explore the blog and our changing website. If you would like to be a contributor to the blog, please let us know. Also, we have a forum that we are hoping our AIFT Graduates will start to use to share, learn and explore Ai.

#### BRINGING TRAINING AND WORKSHOPS TO YOU - ONLINE

Company of Experts will soon be offering workshops and training online! By offering customizable training solutions, cost efficient learning and training on demand, you will have the same great workshops as our face to face trainings and workshops, saving you time and money. We have partnered with Fintelo (a learning management software), which opens new doors for the Company of Experts providing us the opportunity to design and deliver quality online programs. We can support your current staff development services.

## **NEW WEBINARS (JUST A FEW OF OUR NEW LIVE WEBINARS THIS FALL):**

Appreciative Inquiry and Families: Parents and Teens – Cheri Torres
Healing the Healthcare Organization - Kristen Crusoe
Co-Creating a Sustainable Future: Practicing Ai Every Day – Cheri Torres
Positive Approaches to Outstanding Performance – Ray Wells

If you are interested in becoming a presenter for a future webinar or online workshop, please contact me - Kathy@companyofexperts.net, I would love to hear your ideas!

We are planning our 2011 schedule and are looking for locations for our programs listed below. If you have recommendations, please let us know.

## **Appreciative Inquiry Facilitator Training (AIFT)**

Our successful four-day program designed to train facilitators and more. Please visit the Center for Appreciative Inquiry for more information:

http://centerforappreciativeinquiry.net/ -

Newly added for 2010 is Houston, TX and you will be able to join an AIFT in 2011 in Australia and San Diego, CA

#### **Leadership Development Institute (LDI)**

A series of one-half day programs offered on-site to your leadership team. A two-day leadership program based on appreciative inquiry is also available: <a href="http://leadershipdevelopmentinstitute.net/">http://leadershipdevelopmentinstitute.net/</a>

#### **Department Chair Institute (DCI)**

The DCI has outstanding content and has received accolades from participants: http://departmentchairinstitute.net/

If you would like to talk about a program on-site or if you would like to attend one of the trainings, email <a href="mailto:Kathy@companyofexperts.net">Kathy@companyofexperts.net</a> or call us at (702) 228-4699. We are looking to add to our schedule currently under development.

The AIFT schedule is updated as new trainings are added. We invite you to visit our new event calendar: <a href="http://companyofexperts.net/biz/calendar/">http://companyofexperts.net/biz/calendar/</a>. You can check out all of current offerings and with an easy click register online for any event!

#### **Book on Appreciative Inquiry**

Nancy Stetson's book has received great reviews and is available for purchase! Nancy has worked closely with community colleges engaging them and encouraging them to look toward the future and build on their strengths using an Appreciative Inquiry approach.

Stories of Positive Change in the Community College: Appreciative Inquiry in Action published by the Company of Experts, Inc is now available as a soft-cover book and as a download. Nancy captures AI in action and produces outcomes using the stories of community colleges. This translates into an easy to read book that provides step by step answers to How Did They Do That? For more information or to purchase this new book, visit <a href="http://www.companyofexperts.net">http://www.companyofexperts.net</a>.

# To Purchase the following videos used in the AIFT – mention "Company of Experts" when you call/contact these companies for special pricing!

Celebrate What's Right with the World. Contact: Richard Gaynor, Star Thrower Dist., Saint Paul, MN 55101, 866.236.3050 | 651.209.1075, richard@starthrower.com.

*Power of Words.* Contact: HelenDuBois, Sales Consultant, 800.421.0833, Ext.166 <u>helen.dubois@crmlearning.com</u>.

Wishing each of you hope, health and happiness.

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